



## **SCHOOL-YEAR PROGRAM COACH**

Lay-Up Youth Basketball is a cost-free program centred on the culture of basketball designed to develop the skills kids need on and off the court. Lay-Up provides evidence-based basketball and development programs in Toronto's Neighbourhood Improvement Areas and has been operating since 2013. To facilitate our program, we work closely with partners like Nike and Canada Basketball.

For more information on programming and our vision, visit Lay-Up's website ([www.layup.ca](http://www.layup.ca)) & Instagram (@layup\_basketball).

**School-Year Coaches are part of the Basketball Operations team and deliver in-person programs at lunch and after-school. This position also includes some virtual program sessions. They must have a strong presence, leadership skills and contagious energy to engage participants and deliver a challenging and fun lesson plan. Ideally, Coaches should have a minimum of 2 years of experience working with children and/or youth-based programming.**

**The successful candidate will report directly to Lay-Up's Head Coaches and Director of Basketball Operations. Coaches foster relationships with program parents and participants, and contribute insight relevant to curriculum development. School-Year Coaches are a part of a high-performance team and maintain effective communication and is a role that requires a proactive mindset in responding to challenges and opportunities.**

### **RESPONSIBILITIES:**

- Lead the high-quality delivery of our program curriculum to over 400 children and youth across Toronto's Neighbourhood Improvement Areas.
- Recognize and adapt drills to varying skill levels, site challenges, and group size.
- Ensures a safe, fun and inclusive environment for Lay-Up participants, families, coaches and volunteers.
- Lead basketball on-court activities, communication, supervision, instruction and engagement of kids and youth ages 6-14.
- Ensure timely and professional communication with participants and parents, support community engagement strategies and program administrative functions.
- Work collaboratively with the Head Coaches in the implementation of all basketball programming.
- Support management and digitization of all data from programs, including attendance, surveys, session reports, and pictures/video.
- Support the design and implementation of various approaches to measure program impact and continually enhance survey and participant story strategies.
- Support and assist facilitators during Culture of Basketball sessions.

### **SKILLS & REQUIREMENT:**

- N.C.C.P level 1 certification or higher is preferred;
- Completion of a Vulnerable Sector Screening will be required;
- Standard First aid and CPR certification is required;
- Proficient in GSuite (Gmail, GCal, GDrive & docs), and ability to pick up new software and tools;
- Experience working with children/youth ages 6-14;
- Reliable, punctual, motivated, team-player;

- Strong sense of initiative and ownership in order to continuously seek to improve and contribute to the growth of the program;
- Able to communicate effectively with youth, staff and parents while building relationships;
- Interested in meeting new people and speaking confidently in a small and large group settings;
- Community oriented and a positive brand ambassador across interactions with all Lay-Up stakeholders;
- Ability to get to different areas of the city for programs is a necessity.

\*NCCP training, First Aid and CPR and Vulnerable Sector Screenings can all be provided by Lay-Up to successful candidates.

**LOCATION & TIME COMMITMENT:**

Lay-Up runs in-person school-year programs across 9 neighbourhoods in Toronto, which necessitates different time commitments based on the location. Programs can run between **11:30 AM - 1:30 PM (Lunch Program)** and between **3:00 PM - 8:00 PM (After-School Program)** with additional time going to preparation, planning, equipment pick-up, team meetings and other duties as required.

Lay-Up programs take place in schools in the following neighborhoods: Flemingdon/Thornccliffe Park, Jane & Finch, Lawrence Heights, Mt. Dennis, Regent Park, Rexdale, Malvern, Kingston & Galloway, Military Trail and Woburn.

**HOURLY RATE:** This position starts at \$17.50 with increases based on experience.

**JOB TYPE:** Part-Time

\*Total number of hours per week will be based on candidates availability (maximum hours will be 30/week).

**CONTACT DETAILS:** Please email Director of Basketball Operations, Micaella Riche at [mriche@layup.ca](mailto:mriche@layup.ca) with a resume and cover letter (optional) to apply.